



## What is Leadership Montana?

Leadership Montana exists to develop leaders committed to building a better Montana through knowledge, collaboration, and civility. We are a collaboration of leaders from business, labor, healthcare, higher education, non-profit organizations and government coming together to form a strong partnership for the betterment of Montana. At the heart of the organization is an eight-month program that visits seven different communities across the state. Each three-day session includes a leadership development curriculum customized for Leadership Montana which promotes personal growth and reflection, instruction using our hallmark *Gracious Space*, business tours and presentations from local community leaders to build awareness of state issues, and opportunities for networking and powerful relationship-building with classmates and alumni. Graduates of the program are expected to remain involved with the organization through community and statewide alumni meetings and special events.

## Who has completed this program?

To date, there are nearly 600 graduates of the program representing over 50 communities across the state. Leadership Montana alumni serve in high-ranking positions in businesses, education, government, healthcare, and non-profit organizations and truly are making a difference for Montana. From City Hall to the halls of the Capitol — and in boardrooms and classrooms across the state — our graduates are making communities better by using the skills they have learned in Leadership Montana.

## What are the program dates for the coming year?

The Class of 2020 will visit the following Montana communities, beginning in September 2019:

September 4-6	Big Sky	Orientation & Retreat
October 9-11	Flathead	Leading at Work
November 20-22	Bozeman	Leading Teams
January 15-17	Helena	Leading Through Communication and Conflict
February 18-21	Great Falls	Leading Through Change and Building Coalitions
March 24-27	Glasgow	Leading Montana in the Future
April 22-24	Billings	Graduation

Participants may need to travel on the day before the session begins depending on originating locale. Hotel room blocks are arranged to accommodate this need.



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### What are the costs?

Your application must be accompanied by a \$250 fee. If you are accepted to the program, tuition is an additional \$2750 which includes all program materials and most meals during the program. You are responsible for your lodging and travel costs and usually for any alcoholic beverages. Leadership Montana sets aside a room block in each city at a discounted rate. A limited amount of scholarships are available based on need.

### How do I apply?

The competitive application process opens in January and ends March 31st. Please visit our website at [leadershipmontana.org](http://leadershipmontana.org) to submit your application. Please contact the office at 406-577-2727 or email [info@leadershipmontana.org](mailto:info@leadershipmontana.org) with questions.

### What is the deadline for applications?

Applications are due by March 31st.

### What happens next?

After the application process closes in March, our Selection Committee will review and deliberate on all applications with a final decision on those selected for the class to be made in May. You will be notified of your status in the program during the first part of June. If you are accepted to the program, you will be asked to sign a Participation Commitment Form that outlines our expectations. The tuition of \$2750 is due by July 31<sup>st</sup> (scholarship recipients will be given a discounted rate as available). Before each class, you will receive additional information about what to expect in that session.

### What are the expectations if I'm selected?

Full participation in all sessions is expected and attendance at the Orientation and Retreat at Big Sky is mandatory. Any participant missing more than one session for any reason may be asked to withdraw from the program with no portion of the tuition refunded. Missing any session or portion of a session will detract from the experience for both you and your classmates. For this reason, we also ask that participants strictly limit the use of cell phones during all sessions. We also expect that participants, upon graduation in April, will become involved in our alumni organization and remain a dues-paying member. Dues are \$100 per year.

### What happens if I'm not selected?

We limit our class size to 40-44 members to ensure optimal relationship building amongst the participants, and we select class members with an eye to ensuring the highest possible diversity in gender, geography, ethnicity, and work experience, as well as demonstrated investment in leadership and the betterment of Montana. Consequently, we receive more applications than we can accept into the class in a given year. If



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you are not selected in the year you apply, you may wish to be considered for the following year. We will contact you in January when the next application period opens. You can receive a refund of \$200 of your application fee, or you can may hold over your application fee to the following year.